

**EXTRACT OF THE NOTICE OF
ANNUAL GENERAL SHAREHOLDERS' MEETING OF SAIPEM S.P.A.**

pursuant to Article 125-bis, Paragraph 1, Legislative Decree 58/1998 (“Legislative Decree 58/98”)

The Annual General Shareholders' Meeting (ordinary session) of Saipem S.p.A. (“**Saipem**” or “**Company**”) will be held **at 11.00 am (CET) on 14 May 2024 (single call)**, in the manner set out below, to discuss and resolve the following

Agenda

1. Approval of Statutory Financial Statements as at 31 December 2023 of Saipem S.p.A. Presentation of the Consolidated Financial Statements as at 31 December 2023. Reports by the Board of Directors, the Statutory Auditors, and the External Auditors. Presentation of the Consolidated Non-Financial Statement for the year 2023.
2. Resolution relating to the allocation of the result for the year 2023.
3. Appointment of the Board of Directors.
 - 3.1. Establishing the number of Board Directors.
 - 3.2. Establishing the duration of the Board of Directors' mandate.
 - 3.3. Appointment of Board Directors.
 - 3.4. Appointment of the Chairman of the Board of Directors.
 - 3.5. Establishing the remuneration of Board Directors.
4. Report on Saipem's Remuneration Policy and Compensation Paid – 2024.
 - 4.1 Approval of the “First Section” of the Report on Saipem's Remuneration Policy and Compensation Paid, pursuant to Article 123-ter, Paragraph 3-ter, of Legislative Decree no. 58/1998. Remuneration Policy.
 - 4.2 Approval of the “Second Section” of the Report on Saipem's Remuneration Policy and Compensation Paid, pursuant to Article 123-ter, Paragraph 6, of Legislative Decree no. 58/1998. Compensation paid.
5. Authorization to buy-back treasury shares for the 2024 allocation of the 2023-2025 Long-Term Variable Incentive Plan.

In accordance with the provision of Article 11, Paragraph 2, of Law no. 21 of 5 March 2024 which postponed to 31 December 2024 the deadline set forth in Article 106, Paragraph 7, of Legislative Decree no. 18 of 17 March 2020, converted, with amendments, by Law no. 27 of 24 April 2020,



governing the conduct of Shareholders' Meetings of companies and entities, Shareholders entitled to vote may attend the Shareholders' Meeting exclusively through the Designated Representative pursuant to Article 135-*undecies* of Legislative Decree 58/98 (*i.e.* Studio Legale Trevisan & Associati, with registered office in Milan, Viale Majno n. 45, in the person of Mr. Dario Trevisan or his replacement should he be unavailable, hereinafter the “**Designated Representative**”). The latter may be granted with proxies and/or sub-proxies pursuant to Article 135-*novies* of Legislative Decree 58/98, derogating from Article 135-*undecies*, Paragraph 4, of the same Decree.

Further information, in particular to the modalities and terms concerning (i) the conduct of the Shareholders' Meeting, (ii) exercising Shareholders' rights (record date **Friday, 3 May 2024**), (iii) the appointment of the Board of Directors through voting lists (please, note that lists must be filed by **Friday, 19 April 2024**), (iv) the Directors' reports on the items on the agenda and the documents relating to the Shareholders' Meeting, can be found in the full notice of Shareholders' Meeting, available on the Company's website (www.saipem.com | Section “Governance” - “Shareholders' Meeting”), through the authorized storage system “eMarket STORAGE” (www.emarketstorage.com) and on the website of Borsa Italiana S.p.A. (www.borsaitaliana.it).

The documentation related to the Shareholders' Meeting shall be made available to the public – in accordance with the terms of the law – at the Company's registered office, through the “eMarket STORAGE” system (www.emarketstorage.com), at Borsa Italiana S.p.A. (www.borsaitaliana.it) and on the Company's website (www.saipem.com | Section “Governance” - “Shareholders' Meeting”).

Information on the share capital is also available on the Company's website (www.saipem.com | Section “Governance” - “Shareholders' Meeting”).

This extract has been published in the newspaper “Il Sole 24 Ore” on **4 April 2024**.

On behalf of the Board of Directors

The Chairman

Silvia Merlo